

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

**WIRELESS TELEMETRY METHODS AND SYSTEMS FOR  
COMMUNICATING WITH OR CONTROLLING INTELLIGENT DEVICES**

the specification of which (check only one item below):

- ☐ is attached hereto
- ☐ was filed as United States Application Serial No. \_\_\_\_\_  
on \_\_\_\_\_  
and was amended on \_\_\_\_\_ (if applicable).
- ☒ was filed as PCT International Application Number PCT/US99/\_\_\_\_\_ on  
**24 March 1999 (24.03.99)** and was amended under PCT Article 19  
on \_\_\_\_\_ (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.


I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, § 1.56(a).

I hereby claim foreign priority benefits under Title 35, United State code, § 119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application(s) for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

**PRIOR FOREIGN/PCT APPLICATION(S) AND ANY PRIORITY CLAIMS UNDER 35 U.S.C. 119:**

COUNTRY (of PCT indicate "PCT")	APPLICATION NUMBER	DATE OF FILING (day, month, year)	PRIORITY CLAIMED UNDER 35 USC 119	
			<input type="checkbox"/> YES	<input type="checkbox"/> NO
			<input type="checkbox"/> YES	<input type="checkbox"/> NO
			<input type="checkbox"/> YES	<input type="checkbox"/> NO
			<input type="checkbox"/> YES	<input type="checkbox"/> NO
			<input type="checkbox"/> YES	<input type="checkbox"/> NO

COMBINED DECLARATION OF INVENTOR AND POWER OF ATTORNEY (CONTINUED) (Includes Reference to PCT International Applications)				ATTORNEY DOCKET NUMBER <b>BS100/176363</b>	
<p>I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) or PCT international application(s) designating the United States of America that is/are listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in that/those prior application(s) in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application(s) and the national or PCT international filing date of this application:</p>					
<b>PRIOR U.S. APPLICATIONS OR PCT INTERNATIONAL APPLICATIONS DESIGNATING THE U.S. FOR BENEFIT UNDER 35 U.S.C. 120:</b>					
U.S. APPLICATIONS			STATUS (Check One)		
U.S. APPLICATION NUMBER	U.S. FILING DATE		PATENTED	PENDING	ABANDONED
PCT APPLICATIONS DESIGNATING THE U.S.					
PCT APPLICATION NO	PCT FILING DATE	U.S. SERIAL NUMBERS ASSIGNED (if any)			
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Send Correspondence to:			Direct Telephone Calls to:		
John S. Pratt, Esq. Kilpatrick STOCKTON LLP 1100 Peachtree Street, Suite 2800 Atlanta, GA 30309-4530			Mitchell G. Stockwell, Esq. (404) 815-6214		
2	FULL NAME OF INVENTOR	FAMILY NAME	FIRST GIVEN NAME	SECOND GIVEN NAME	
		Whitley	Kevin	Thomas	
0	RESIDENCE & CITIZENSHIP	CITY	STATE OR FOREIGN COUNTRY	COUNTRY OF CITIZENSHIP	
		Acworth	Georgia	U.S.A.	
1	POST OFFICE ADDRESS	POST OFFICE ADDRESS	CITY	STATE & ZIP CODE COUNTRY	
		5030 Oak Hollow Drive	Acworth	Georgia 30102	
2	FULL NAME OF INVENTOR	FAMILY NAME	FIRST GIVEN NAME	SECOND GIVEN NAME	
		Warfel	Karl	Bernard	
0	RESIDENCE & CITIZENSHIP	CITY	STATE OR FOREIGN COUNTRY	COUNTRY OF CITIZENSHIP	
		Greyson	Georgia	U.S.A.	
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		1296 Pinehurst Road	Greyson	Georgia 30017	
2	FULL NAME OF INVENTOR	FAMILY NAME	FIRST GIVEN NAME	SECOND GIVEN NAME	
		Shand	Arthur	Mathew	
0	RESIDENCE & CITIZENSHIP	CITY	STATE OR FOREIGN COUNTRY	COUNTRY OF CITIZENSHIP	
		Big Canoe	Georgia	U.S.A.	
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SIGNATURE OF INVENTOR 201		SIGNATURE OF INVENTOR 202		SIGNATURE OF INVENTOR 203	
DATE		DATE		DATE	

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DATE		DATE		DATE	
				 MARCH 24, 1999	

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☐ was filed as United States Application Serial No. \_\_\_\_\_

on \_\_\_\_\_

and was amended on \_\_\_\_\_

**RECEIVED**

**30 OCT 2000**

**Legal Staff**

**International Division**  
(if applicable).

☒ was filed as PCT International Application Number **PCT/US99/**\_\_\_\_\_ on

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1	POST OFFICE ADDRESS	POST OFFICE ADDRESS	CITY	STATE & ZIP CODE/COUNTRY	
		Whitley	Kevin	Thomas	
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**BellSouth Personal Communications, Inc. Employee Agreement  
Regarding Intellectual Property and Noncompetition of Employees**

09/647028

430 Rec'd PCT/PTO 25 SEP 2000

CONSIDERATION of my employment, continued employment, promotion, or job reassignment, by my EMPLOYER, and other good and valuable consideration:

I hereby assign and agree to assign to my EMPLOYER, or its designee, all my right, title and interest in and to all INTELLECTUAL PROPERTY which during the period of my employment by my EMPLOYER I may DEVELOP either:

1. in the course of such employment, or
2. with the use of time, material, private or proprietary information, or facilities of my EMPLOYER, or any of its AFFILIATED COMPANIES; or
3. relating, at the time I DEVELOP same, to the business or research or development of my EMPLOYER or any of its AFFILIATED COMPANIES.

I will promptly disclose all INTELLECTUAL PROPERTY to my EMPLOYER and, without charge to it but at its expense, will execute a specific assignment of title to my EMPLOYER, or its designee, upon its request and will do anything else reasonably necessary to enable my EMPLOYER, or its designee, to secure a patent, copyright or other form of protection for said INTELLECTUAL PROPERTY anywhere in the world.

I further agree that I will keep in confidence and will not, except as required in the conduct of the business of my EMPLOYER, or as authorized in writing on its behalf, publish, disclose, or use, or authorize anyone else to publish, disclose, or use during the period of my employment, and subsequent thereto, any private or proprietary information when my employment terminates. I will relinquish all documents and records containing such information to my EMPLOYER. I understand that commencing two years after my termination date, my obligation regarding confidentiality will not apply to any information which is not a trade secret under Georgia law.

I further agree that while employed by EMPLOYER, and during the two (2) year period immediately following the termination of my employment for any reason, I will neither directly nor indirectly induce or attempt to induce any employee of EMPLOYER to terminate his or her employment; provided, however, after termination of my employment, I may offer employment either on my behalf or on behalf of any other individual or entity to any employee of EMPLOYER, who, without any inducement by me, has terminated his or her employment with EMPLOYER.

I further agree that the various provisions of the Agreement:

1. shall be interpreted in accordance with Georgia Law,
2. shall be binding upon my heirs, executors, administrators and assigns, and
3. shall be deemed separable from each other, and the invalidity of one provision shall not affect the validity of any other provision.

I further agree that the various provisions of the Agreement shall not be deemed to provide or imply the duration or other terms and conditions of my employment.

I further agree that as used in this Agreement, "EMPLOYER" shall mean BELLSOUTH PERSONAL COMMUNICATIONS, INC which employs me, and any BELLSOUTH COMPANY which may become my employer in the future; "DEVELOP" or "DEVELOPED" shall mean to make, create, develop, write or conceive; and "INTELLECTUAL PROPERTY" shall include inventions, discoveries, ideas, improvements, computer or other apparatus programs and related documentation and other works of authorship, whether or not patentable, copyrightable or susceptible to other forms of protection, whether DEVELOPED during or outside of regular working hours, or solely or jointly with others.

I acknowledge that I have on this day received a copy of this Agreement.

Karl Warfel  
Employee Signature  
4-15-96  
\_\_\_\_\_  
te

KARL WARFEL  
Employee's Name (Print or Type)  
201-50-8553  
Social Security Number

WITNESSED BY:  
Bill Mayberry 4/19/96  
\_\_\_\_\_  
Witness's Name (Print or Type)

\_\_\_\_\_  
Telephone Number  
Bill Mayberry  
Witness's Name (Print or Type)

EMPLOYEE AGREEMENT REGARDING INTELLECTUAL PROPERTY  
AND PROPRIETARY INFORMATION

09/647028  
430 Rec'd PCT/PTO 25 SEP 2000

IN CONSIDERATION of my employment, continued employment, promotion, or job reassignment, by my EMPLOYER, and other good and valuable consideration:

- A. I hereby assign and agree to assign to my EMPLOYER, or its designee, all my right, title, and interest in and to all INTELLECTUAL PROPERTY, which during the period of my employment by my EMPLOYER I may DEVELOP either:
1. in the course of such employment; or
  2. with the use of the time, material, private, or proprietary information, or facilities of my EMPLOYER, or any of its AFFILIATED COMPANIES; or
  3. relating, at the time I DEVELOP same, to the business, or research, or development of my EMPLOYER, or any of its AFFILIATED COMPANIES.
- B. I will promptly disclose all INTELLECTUAL PROPERTY to my EMPLOYER and, without charge to it but at its expense, will execute a specific assignment of title to my EMPLOYER, or its designee, upon its request and will do anything else reasonably necessary to enable my EMPLOYER, or its designee, to secure a patent, copyright, or other form of protection for said INTELLECTUAL PROPERTY anywhere in the world.
- C. I further agree that I will keep in confidence and will not, except as required in the conduct of the business of my EMPLOYER, or as authorized in writing on its behalf, publish, disclose, or use, or authorize anyone else to publish, disclose, or use during the period of my employment, and subsequent thereto, any private or proprietary information which I may in any way acquire, learn, develop or create by reason of my employment by my EMPLOYER and that when my employment terminated, I will relinquish all documents and records containing such information to my EMPLOYER.
- D. I further agree that the various provisions of this Agreement:
1. shall be interpreted in accordance with Georgia law;
  2. shall be binding upon my heirs, executors, administrators and assigns; and
  3. shall be deemed separable from each other, and the invalidity of one provision shall not affect the validity of any other provision.
- E. I further agree that the various provisions of this Agreement shall not be deemed to provide or imply the duration or other terms and conditions of my employment.
- F. I further agree that as used in this Agreement, "EMPLOYER" shall mean the BELLSOUTH COMPANY which employs me; "BELLSOUTH COMPANY" shall mean BellSouth Personal Communications, Inc., or any company owned or controlled, either directly or indirectly; thereby, "AFFILIATED COMPANIES" shall mean any parent or subsidiary of BellSouth Personal Communications, Inc., and any subsidiary owned or controlled, either directly or indirectly, by any of them; "DEVELOP" or "DEVELOPED" shall mean to make, create, develop, write, or conceive; and "INTELLECTUAL PROPERTY" shall include inventions, discoveries, ideas, improvements, computer, or other apparatus programs and related documentation and other works of authorship, whether or not patentable, copyrightable or susceptible to other forms of protection, whether DEVELOPED during or outside of regular working hours, or solely or jointly with others.
- G. I hereby acknowledge that I have on this day received a copy of this Agreement.

Kevin Whitley  
EMPLOYEE'S SIGNATURE  
11/20/95  
DATED  
J. L. Drouault  
SUPERVISOR'S SIGNATURE

KEVIN WHITLEY  
EMPLOYEE'S NAME (PRINT OR TYPE)  
567-25-8474  
SOCIAL SECURITY NUMBER  
J. L. DROUAULT  
SUPERVISOR'S NAME (PRINT OR TYPE)